

Gary has a very unique background because of his work in both the K-12 educational system and law enforcement. He was an educator and administrator for South-Western City Schools (SWCS) for 30 years and in 2008 was named Project Director for Readiness and Emergency Management in Schools. SWCS is only one of a handful of school district to win the REMS grant two times in both 2008 and 2010. Gary is a retired police officer and has over 23 years of experience working with students and communities throughout Ohio.

Before his retirement, Gary oversaw the Readiness and Emergency Management for Schools (REMS) Grant for the South Western City Schools and coordinated efforts between SWCS and federal, state, and local agencies. Gary worked with district and building safety teams to refine and implement safety plans. Gary secured almost \$1M in funding and resources through federal and state grants for SWCS to enhance safety, security and crisis management programs. He implemented the district's Visitor ID System, developed the district's Continuity of Operations/ Disaster Recovery Plan and Food Defense Plan. Gary led the re-engineering of the districts two-way radio communication system and oversaw the implementation of the district's Mass Notification Plan.

Gary has extensive experience in emergency preparedness training and exercising. He designed and conducted large district table-top and a full-scale exercises using funding from Ohio Homeland Security that included SWCS, the five fire departments and four law enforcement agencies that serve the district. During his work with multiple companies in Southeast Asia, Gary assisted in writing Emergency Response Plans, conducted Security and Vulnerability Assessments, and led a Table Top Exercise simulating a bomb threat for a large utility company. Gary is a certified Department of Homeland Security trainer for both the Law Enforcement Active Shooter Emergency Response (LASER) and Screening of Persons through Observational Techniques (SPOT).

Gary continues to present at school safety conferences across the country on the topics of school safety, emergency preparedness, and teaching schools how to build relationships with their first responders.

Gary is an Adjunct Professor at Franklin University in Columbus, Ohio, His primary course load includes Management Theory and Practices, and Organizational Behavior, as well Problem Solving and Decision Making, and Business Ethics.

Education

- Bachelor of Science in Elementary Education, Ohio University, 1982
- Master of Science in Education Administration, The University of Dayton, 1988
- Ohio Peace Officers Basic Training, Central Ohio Peace Officer's Training Academy, 1991

Specialized Training:

Midwest Regional Crisis Negotiators Conference – Hostage Negotiator
Critical Incident Stress Management
Gang Intelligence
Workplace/School Violence
School Violence Threat Assessment
Understanding and Planning for School Bomb Incidents
Quick Action Deployment (QUAD)
Law Enforcement Active Shooter Emergency Response (LASER) Trainer
Screening of Persons through Observational Techniques (SPOT) Trainer
Liability Issues-Schools
Terrorism and WMD in the Workplace
Event Security Planning for Public Safety Officials
A.L.i.C.E. Trainer
Juvenile Sex Crime Investigations
Child Abuse
State Certified School Resource Officer
Stranger Abducted/Missing Children
Hostage/Suicide Intervention in the Schools
Active Shooter
Core Criminal Investigation Training
Ethics
ICS Courses 100/120/130/200/230a/240a/300/400//520/546/548/700/800